



Committee of the Whole

April 14, 2026

Staff Report: #COR-2026-65

REPORT BY: Nicole Guthrie, Clerk
REPORT SUBJECT: 2025 Integrity Commissioner Annual Report
DEPARTMENT: Corporate Services

RECOMMENDATION(S):

*“THAT, Council receives the 2025 Integrity Commissioner Annual Report as information;
AND THAT, Council directs staff to post the report to the Township’s website.”*

1. BACKGROUND

Tony Fleming of Cunningham Swan was appointed as the Integrity Commissioner for the Township of Lanark Highlands in 2018, with a five-year extension of the agreement passed by Council in early 2022.

2. DISCUSSION

The report provides a summary of the services provided by the Integrity Commissioner to the Township in 2025. Mr. Flemming shares that there were no requests for advice or complaints submitted in 2025. In his report, Mr. Flemming provided information on both the Strong Mayor powers that were conveyed in 2025 and a brief analysis of the critique of the dual role of Integrity Commissioner and Township solicitor.

The report also provides important considerations for Council in the event that the Ministry’s proposed changes to the Integrity Commissioner Regime are reintroduced.

3. FINANCIAL IMPLICATIONS

Not applicable.

4. OPTIONS CONSIDERED

Not applicable.

5. STRATEGIC PRIORITIES

Not applicable.

6. **RELEVANT LEGISLATION AND POLICIES**

[*The Municipal Act, 2001*](#)

[*Municipal Conflict of Interest Act*](#)

[*Council Code of Conduct*](#)

7. **OTHERS CONSULTED**

Not applicable.

8. **ATTACHMENTS**

Appendix A – 2025 Integrity Commissioner Annual Report

Prepared By: Nicole Guthrie, Clerk